Larry Coppenrath



- Executive Team Leader
- Results Oriented
- Client Advocate
- Delivery Expert
- Mentor, Coach, Enabler

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Executive Overview

- Extensive Experience Developing and Delivering Complex Computer Products And Services (Revenue > \$1.5 Billion)
- Directed Multi-Million Dollar Hardware Systems And Software Application Developments
- Guided Packaged Application Software Integration Business
- Conceptualized, Implemented And Matured An Original Project Delivery And Management Methodology to Increase Endorsement, Speed, and Secure Incremental Revenue

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Executive Overview

- Established Client Endorsement Framework For Corporate Technology Utilization, Direction, Implementation, Integration, Deployment And Support
- Skilled At Reducing Risks Of New Technology Adoption, Knowledge Transfer, And Managing Radical Change
- Managing Programs Requiring Rapid Revenue Ramp-Up And Delivery
- Dedicated High Productivity Team Builder, Mentor, And Coach
- Acquisition Integration Management

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Executive Team Leader

- Successful In A Variety of Corporate Environments (Startup - Global 2000)
- Multi-Discipline Management Experience
 - Hardware Product Development (VAX, Symbolics, ITP)
 - Software Product Development (ITP, Excell Data, Captura, Tidemark, Ascentium)
 - Professional Services Development (Excell Data, Captura, Tidemark)
 - COO (ITP/PlantStar)
 - General Regional Management Western Regional Office (ITP)
 - * Technology Management (DEC, Symbolics, Excell Data, LFCA, Ascentium)
 - Business Development (DEC, Symbolics, ITP, Excell Data, Impact, Captura, Tidemark, CompuDyne, Ascentium)
 - Product Management (DEC, Symbolics, ITP, Excell Data, Captura, Tidemark, CompuDyne)
 - Post-Acquisition Integration Management (CompuDyne, Symbolics)
 - Workout Management (ITP, Impact)
- Organizationally Shared Values Driven

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Shared Values

Treat Others With Uncompromising Truth

Lavish Trust On Your Associates

Mentor Unselfishly

Be Receptive To New Ideas, Regardless Of Origin

Take Personal Risk For The Organization's Sake

Give Credit Where Credit Is Due

Do Not Touch Dishonest Dollars

Put The Interest Of Others Before Your Own

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Delivery Expert

Common Boundary Project Methodology (L. F. Coppenrath & Associates) a complete software Project life cycle methodology for controlling the evolution of corporate project readiness to deliver high value solutions from multiple locations resulting in greater client endorsement.

SVP Corporate Strategy (CompuDyne Public Safety & Justice) Authored "CompuDyne Software Tollgate Methodology" a complete software life cycle methodology for controlling the evolution of corporate readiness to provide high quality products and services resulting in higher client endorsement. Accepted as a mandatory processes.

VP Client Services (Tidemark Computer Systems, Inc.) Fat Client to Thin Client Transition, Conceptualized & Implemented a "Core Product Enhancement Group (CPEG)", Reduced Delivery Time From Months To Hours. Rescued Disgruntled Customer Base Into A Referenceable Customer Base. Organization Re-Alignment Included Professional Services, Help Desk, Training, and Core Products Engineering Group (CPEG).

Web Based NT (SQL & Oracle) Captura Employee Payables™, ITP/Boeing Sheet Metal Factory Automation, Onyx Sales Force Automation Application Delivery, Onyx Add-On Application Development, Tidemark Product Suite, CompuDyne Public Safety & Justice Product Suite, Ascentium Custom Software Applications.

Director of Technology (Excell Data) Ensured Technology was available to achieve the Business Objectives Across The Five Business Units of this Technology Consulting Services Firm.

VP Engineering (Symbolics) 1st Gate Array Based and Custom VLSI Based LISP Processor Product Families for the Artificial Intelligence and CASE Market.

Senior Engineering Manager (Digital Equipment Corporation) 1st MicroVAX / MicroVMS (1st VAX to use Custom VLSI, Fastest VAX Development), VAX 11/750 (1st Gate Array Based VAX, Pioneered Product Assurance Concepts).



Client Advocate

Significantly Improved Client Endorsement By Rescuing a Disgruntled Legacy Clients to a Positive, Referenceable, Supportive Installed Base.

Site Package Methodology (SPM) Was Conceived As A Direct Result Of The Original Research and Executive Training Work Performed by Impact Incorporated:

- Increased Implementation Speed
- Provides Framework For Client Endorsement and Incremental Revenue
- Reduced to Practice on a Microsoft Rollout Project (Excell Data)
- Enhanced for Commercial Application and Project Delivery at Excell Data
- Complete Corporate Integration Achieved at Captura
- Concepts Successfully Integrated at Tidemark

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Focus On Results

Industry Standard Systems, Software Applications, and Consulting Services Revenue Exceeds \$ 1.5 Billion

Guided Teams To Successfully Address Markets For:

Public Safety & Justice

Technology Consulting

Artificial Intelligence

General Purpose Computing

Biometric Security

Sales Force Automation

Financial Management (Signatory Loans)

Manufacturing Automation

Corporate Expense Management

Government Workflow

Executive Training & Market Research

Successfully Completed a multimillion dollar North American Rollout Of a Microsoft Sales Force Automation Tool.



Continuous Learning Foundation

Client Advocacy

The Ultimate Question Software Tollgate Life Cycle Methodology Common Boundary Methodology Total Satisfaction Management Site Package Methodology Continuous Relationship Management

Technology

Biometric Technology Overview Biometric Privacy – The Issues

Management Dynamics

Value Based Consensus Buildina Pursuit of Excellence Getting to Expected Results Idea Generation Selling in 2000's Project Management 101 Shared Values

Business Development

Integration Management Creating New Market Space Alliance Fundamentals Fine Art Of Acquisition VC Myths & Realities Competing For The Future Strategy Workout

Product Evolution & Process

Aaile Methodoloav Capability Maturity Model (CMM/SEI) Assessing Business Potential of Products Tactical Development - Speed When You Need It Rapid Development

Managing Change

Business Process Re-Engineering Managing Radical Change Critical Strategic Issue Development

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Additional tools and reference material can be found at www.lfcir.com.

